



CITY OF PAWTUCKET

CITY HALL
137 ROOSEVELT AVENUE
PAWTUCKET, RHODE ISLAND 02860

OFFICE OF HUMAN RESOURCES

DONALD R. GREBIEN
MAYOR

INTERNAL/EXTERNAL JOB POSTING

The City of Pawtucket is posting the following vacancy in Local 1012 AFSCME:

	DEPT.	DIVISION	JOB TITLE	PAYGRADE SALARY RANGE
1	Public Works	Sewer	Sewer & Refuse Laborer	R12 - \$678.80- \$698.40/week

***Minimum Requirements upon application**

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience- see attached job description.
- Must have a valid or renewable Commercial Driver's License.
- *Confined Space Training preferred.
- *OSHA 10-Hour Construction Safety and Health Training preferred.
- *Flagger Certification preferred.

*Training classes will be provided for those who do not possess at time of hire.

Job Specifications are posted in the Human Resources Department for your review.
Candidates must meet minimum qualifications as stated in job description

Internal Applicants: Application Period: June 2, 2020- June 9, 2020

The City of Pawtucket is an Equal Opportunity/Affirmative Action Employer and fully complies with the Americans with Disabilities Act.



CITY OF PAWTUCKET Job Description

Job Title: Sewer and Refuse Laborer
Department: Sewer Division
Reports To: Superintendent
Prepared By: DK
Prepared Date: March 2020
Paygrade: R-12
Approved By: JC
Approved Date: 10/29/99

SUMMARY

General laboring tasks as needed, repair and maintenance of sewers. When current workload allows or during an emergency, may be required to work in other departments if needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Include the following and other duties may be assigned.

- Assists in the repair and maintenance of sewer lines and system, including picking up bricks, barrel blocks, mixing of cement, lifting and moving frames and covers, etc. for work to be completed on the job site.
- Digs ditches, cleans lines and may operate mechanical equipment and drive trucks occasionally.
- Respond to emergency call backs on a rotating list within the department, these times will occur outside of the typical working hours, including but not limited to nights, weekends and holidays.
- Maybe required to be available for snow and ice operations. Which may include operating a plow truck in the winter months including a CDL Licensed truck, or maybe assigned to the sidewalk snow removal crew.
- Other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must have the ability to read a map showing drain locations, main lines with connections, thru

paper copies and digital methods. Must have the ability to read and use a tape measure, small handheld tools (hammer, chisel, etc.)

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence.

MATHEMATICAL SKILLS

Ability to add and subtract two-digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

REASONING ABILITY

Ability to apply common sense understanding to carry out simple one- or two-step instructions. Ability to deal with standardized situations with only occasional or no variables.

CERTIFICATES, LICENSES, REGISTRATIONS

Must have a valid or renewable Commercial Driver's License.

*Confined Space Training preferred.

*OSHA 10-Hour Construction Safety and Health Training preferred.

*Flagger Certification preferred.

*Training classes will be provided for those who do not possess at time of hire.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and peripheral vision. May be required to perform work in a confined place (if certified) when needed, (example entering thru a manhole cover climbing down a ladder to the bottom to the sewer flow channel.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is occasionally exposed to fumes or airborne particles. The noise level in the work environment is usually moderate.